



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

**School Meal Fellow,
School Meal Unit, Programme & Policy Division
WFP Indonesia Country Office, Jakarta**

BRIEF DESCRIPTION OF THE DIVISION

WFP Indonesia is currently working under the Country Strategic Plan (CSP) 2021-2025, which is fully aligned with the United Nations Sustainable Development Cooperation Framework (UNSDCF) 2021-2025 and the Government's Medium-Term Development Plan (RPJMN) 2020-2024. All the three frameworks are currently being updated to match with the Indonesia's new government priorities and country needs to cover the next 5 year period. Through its CSP, WFP engages in policy dialogue and provides technical assistance in partnership with and support of the Government of Indonesia to achieve its mid-term and long-term SDG targets with a focus on Food Security and Nutrition Analysis, Social Protection, Disaster Preparedness and Climate Change Adaptation, and addressing malnutrition through healthy diets, and food systems transformation.

The programme portfolio under the fellow here contributes directly to the achievement of CSP Strategic Objective 3, namely, "By 2025 populations at risk of multiple forms of malnutrition benefit from increased national capacity to design and implement programmes that enhance access to and promote positive behaviours on healthy diets and prevent stunting and other nutritional deficiencies.

In January 2025, Indonesia launched its Free Nutritious Meal Program, which will position it among the largest school meal initiatives globally, reaching around 83 million recipients, including school children, pregnant and nursing mothers, by 2025, with an investment of USD 10 – 31 billion annually. Evidence shows that effective human capital development requires investments throughout the first 8,000 days of life. The Government of Indonesia (GOI) aims to achieve a Golden Generation with good knowledge and skills by 2045. This generation is currently at the primary school age to the higher education level, from 7 to above 18 years old. Schools can serve as a platform for health, nutrition, and education interventions, thereby shaping future generations.

The national Free Nutritious Meals Programme has been prioritized among the top eight priorities for the recently elected government. To this end, the National Nutrition Agency (NNA) has been established to implement the programme, with a direct reporting line to the president.

To support the Government of Indonesia with the Free Nutritious Meals Programme is in line with WFP's Global School Feeding Strategy (2020-2030). WFP Indonesia has outlined potential areas of support, around operational modelling to support the scale-up of the national programme, evidence creation, coordination and advocacy, as well as innovation and learning. This technical support will be augmented with national and international expertise together with partners. The fellow will provide expertise and

gain hands-on experience of delivering a multisectoral technical assistance package and exposed to multi-stakeholder coordination. The fellow will work closely with industry experts, and support the delivery of one of the largest school meals programme globally. Key areas of learning and support will be: coordination, operations, evidence creation and innovation.

GENERAL INFORMATION

- **City and Country of assignment:** Jakarta, Indonesia
- **Hiring Unit:** School Meal
- **Hiring Division:** Programme and Policy
- **Supervisor Role:** Programme Policy Officer
- **Working arrangement:** In person
- **Duration of assignment:** 6 months
- **Expected Starting Date:** March 2026
- **Number of available positions:** 1

DUTIES AND RESPONSIBILITIES

Within the framework of the Fellowships Programme for Technical Cooperation Capacity Building and Human Resources Development, the candidate will perform the following duties:

1. Support national and international coordination mechanisms to enhance policy dialogue, capacity and streamlined interventions for national school meals program.
2. Support modelling, evidence creation, learning and innovation across programmatic life cycle, to align with programmatic and national objectives.
3. Research and analyze various policy and operational issues related to large-scale school meal programs as part of WFP's engagement and advocacy with the government.
4. Support information collection and knowledge management, to consolidate and document best practices, and improve coordination and technical support.
5. Liaise with internal and external counterparts, including partners, to ensure effective collaboration, monitor ongoing projects and highlight potential risks to project delivery.
6. Support drafting of policy briefs, funding proposals, and other advocacy and/or communication materials related to school-based programmes.
7. Support ad-hoc requests of support from government counterparts and the future areas of expansion of technical support, including but not limited to fortification, fuel-efficiency and clean cooking, sustainable financing, reduction of food waste, market linkages etc.
8. Contribute to design and facilitation for meetings, events, conferences, workshops, and / or trainings related to the school meals programme.
9. Support the identification, development and management of potential partnerships that align with and advance national goals related to the school meals programme.

STANDARD MINIMUM QUALIFICATIONS

- Be a Bachelor's or Master's student in Political Science, International Development, Nutrition, Food Systems, Development Economics, International Relations, Law, Marketing, Communications or another relevant field.
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.

- Some experience with project management, data collection, research and analysis, writing, and communications.
- Experience in partnership building and coordination, particularly working groups will support the work.
- Excellent command of MS office
- International experience highly desirable.
- Adaptability and Flexibility: Comfortable navigating new environments and adjusting to changing priorities.
- Digital Literacy: Proficiency in tools like Microsoft Office Suite, data visualization platforms (e.g., Power BI, Tableau), and virtual collaboration tools (e.g., Zoom, Teams).
- Research & Analytical Thinking: Ability to synthesize complex information and produce concise, actionable insights.
- Writing and Editing: Strong drafting skills for reports, policy briefs, and communications materials.

TRAINING COMPONENTS

Throughout the assignment, selected candidates have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

LEARNING ELEMENTS

At the end of the assignment the fellow will be able to:

- Demonstrate increased knowledge and expertise in the programming of school meal programmes.
- Effectively liaise and collaborate with other teams, WFP's Regional Bureau, Headquarters, other agencies, and external partners on sustainable development initiatives.
- Work effectively with government counterparts and manage multi-sectoral and multi-stakeholder programmes.
- Organize and manage multi-stakeholder meetings, large-scale workshops, trainings, and other events.
- Apply improved research, coordination, and programme management skills.
- Develop well-structured policy briefs, proposals, and communication materials.
- Throughout their assignment WFP Fellows have access to an industry leading learning platform, WeLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

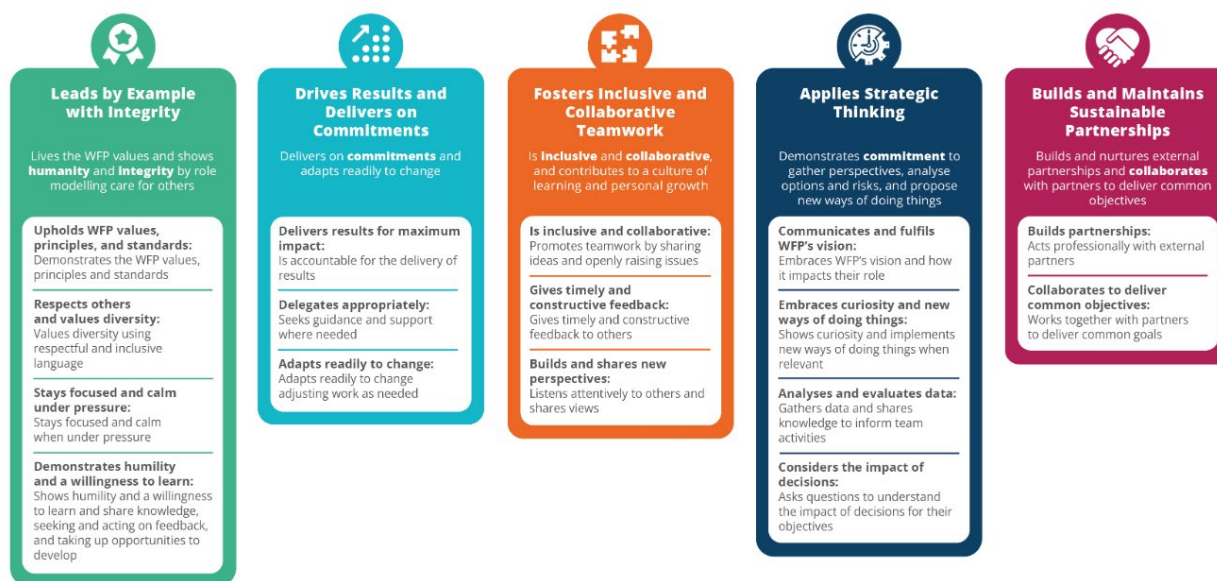
TYPE OF ASSIGNMENT

This opportunity is particularly well-suited for students or recent graduates seeking practical experience in an international organization. It offers valuable exposure to WFP's operations and the chance to contribute meaningfully to its mission.

The selected candidate will receive IT equipment and training material; however, financial compensation and medical coverage are not provided by WFP. Applicants may seek alternative funding opportunities, such as university grants or external scholarships, to support their assignment.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**